



August 15, 1996

Recommendation for Joanne Tippett

To whom it may concern,

I first worked with Joanne Tippett when she came to Tlholego Development Project (TDP) and taught the second half of a 2 week permaculture design course being held at the Institute, in September 1995. She was asked to come back this year, beginning in May 1996.

During a time of transition within this project, she has been an important part of the developmental staff.

Joanne has assisted with the planning of a permaculture training programme for schools in the North West Education Department, during which she displayed a sound knowledge of issues concerning development. She was the main trainer for two, 2 week permaculture design courses, one for school teachers and administrators and one for community development workers and agricultural extension agents. These courses were very successful and the quality of Joanne's teaching was praised by participants and borne out by the quality of the designs they produced.

Her understanding of ecological design and participatory training enabled her to produce excellent training materials while at TDP. She designed a series of educational posters which will be used here for future training. She developed and wrote two manuals while at the project, one for the permaculture design system which she has developed and the other for trainers of a permaculture design course. These manuals demonstrate her ability to communicate with the written as well as the spoken word.

Joanne is a valuable asset to any design team and is held in the highest regard by all of us at the TDP.

Yours truly,

Paul Cohen
Project Director